

20th

Triennial Convention



Solidarity in Motion

CONVENTION CALL

2026 UCTE National Triennial Convention

Château Lacombe, Edmonton, Alberta
July 19, 2026 to July 22, 2026



CONVENTION CALL

**Issued to all Locals and National Executive Officers of
the Union of Canadian Transportation Employees**

**The Twentieth National Triennial Convention of the
Union of Canadian Transportation Employees (UCTE)
will be held at**

**Le Château Lacombe
Edmonton, Alberta**

**beginning Sunday, July 19th, 2026, at 9:00 a.m. and
concluding Friday, July 22, 2026, at 3:00 p.m.**

Deadline for Receiving Resolutions	January 30, 2026
Deadline for Receiving Delegate/Alternate Selection	January 30, 2026
Travel Booking Deadline	June 1, 2026
Delegate Substitution Deadline	June 15, 2026

20th Triennial Convention Solidarity in Motion

Every movement begins with a voice. Over the years, thousands of voices have risen in through UCTE's Triennial Conventions, demanding fairness, defending dignity, and shaping the course of our union. Each debate, each resolution, each decision has added to a chorus of solidarity that has carried us forward.

This year, as we mark the twentieth anniversary of our Triennial Convention, we recognize that our power comes not from any one leader, but from the collective voice of our membership. At a time when workers across the country face unprecedented change, digital innovation, automation and shifting global priorities that are rewriting the nature of work, our strength lies in speaking and acting together.

This Convention will not only celebrate our history but also ignite the conversations that will define our future. Together, we will confront the challenges facing our members, strengthen our structures of support, and explore new ways to engage, organize, and mobilize. Through resolutions, debate, and shared vision, we will commit to ensuring that solidarity remains more than a word, it is the living power that shapes our union.

Join us in Edmonton, July 19 –22, 2026, as we bring together delegates, leaders, and visionaries from across the country, in a moment where we honor where we have been, and to chart our path forward.

Our voices, our power. A legacy of solidarity, and a future we continue to build, together.



BYLAWS & REPRESENTATIONS

Delegates are encouraged to review the **UCTE By-Laws and Regulations**, specifically relevant provisions of under Sections **5 and 9**. These sections outline the authority and responsibilities of the National Triennial Convention, as well as the rules governing representation. Familiarity with these provisions will help ensure all delegates are fully prepared to fully participate and engage during Convention.

By-Law 5: Membership Dues – Section 1(b) Payment of Dues

- (b) To be considered a member in good standing for the purpose of By-Laws 3, 4, 6, 7, 8 and 9, the dues of those eligible for membership must be kept current.

By-Law 9: Triennial Convention – Section 6(a) ff. Convention Business

- (a) Adopt rules of procedure governing the processing of all matters before the Triennial Convention;
- (b) Deal with all resolutions and matters submitted to it by the Locals and by the National Executive;
- (c) Deal with all specific matters assigned to it by these By-Laws;
- (d) Establish the general policies of the UCTE;
- (e) Ratify all appointments to committees of the Triennial Convention made by the National Executive;
- (f) Establish the budgeting provisions for the ensuing period including the dues to be retained by this Union;
- (g) Review all reports submitted to the Triennial Convention by officers and subordinate bodies;
- (h) Act upon any other items of business placed before the Triennial Convention by the duly elected delegates in the manner prescribed by the procedural rules adopted by the Convention for orderly processing of its business.

By-Law 9: Triennial Convention – Section 9(a) ff. Delegates

- (a) The Triennial Convention of this Union shall consist of accredited delegates from Locals and the elected National Executive Officers of this Union;
- (b) Human Rights Officer;

By-Law 9: Triennial Convention – Section 9(a) ff. Delegates – CONT'D

- (c) Locals which do not comply with the provisions of these By-Laws, specifically By-Law 4, Section 3a) and By-Law 10, Section 2 c), will not be entitled to have representation at Triennial Conventions of this Component.

By-Law 9: Triennial Convention – Section 10 Voting

Each accredited delegate present at Triennial Convention shall be entitled to one vote on each subject, and proxy votes shall not be permitted.

By-Law 9: Triennial Convention – Section 12 Observers

All Locals shall have the right to send observers to the Triennial Convention at Local expense. Observers shall not have the right to vote nor to participate in debate at the Triennial Convention.

By-Law 9: Triennial Convention – Section 15 Delegate Entitlement

Membership counts for purposes of determining Triennial Convention delegate entitlement shall be taken after members have returned from seasonal lay-off. This count shall be taken based on the peak count month for the year preceding the Triennial Convention. Each Local shall elect, from amongst its members at a general meeting of the Local, accredited delegate(s) to the Convention of this Union on the basis of the following table:

*up to 150 members	1 delegate
*for each 100 members thereafter, or major fraction thereof	1 additional delegate

By-Law 9: Triennial Convention – Section 16 Alternate Delegates

Each Local shall elect alternate delegates who shall attend the Triennial Convention in place of any accredited delegate who unavoidably cannot attend Convention.

By-Law 9: Triennial Convention – Section 17 Notification of Delegates

Immediately following elections of Local delegates and their alternates to Triennial Convention, the Local Secretary shall submit to the National President the names of the Local's accredited delegates and their alternates on a credential form supplied by the National Office of this Union.

By-Law 9: Triennial Convention – Section 18 Eligibility

No delegate and/or alternate shall be nominated who has not attended at least 50% of the Local meetings during the period from the preceding Triennial Convention, unless satisfactory reason is given for non-attendance. All Locals must, in order to qualify their delegates, keep a record of attendance between Conventions on a form provided by the National Office.

Delegate and Alternate Elections

Each Local must elect its delegate at a duly convened general membership meeting. This delegate will serve as the Local's official representative at Convention.

To ensure continuous representation, Locals are also required to elect alternate delegates. Should the accredited delegate be unable to attend, an alternate will assume their place. Locals are encouraged to elect **at least two (2) alternates** to provide flexibility and certainty of representation.

Delegate and Alternate Submission Deadline

The names of all delegate and alternate selected to attend the 2026 Convention need to be submitted to the National Office **using the enclosed form no later than**

January 30, 2026

FINANCES

Delegates, including members of the National Executive, will have their remuneration for attending the National Triennial Convention covered by UCTE.

This remuneration shall include necessary transportation (excluding rideshare services), hotel accommodation, a flat-rate per diem to cover subsistence expenses incurred during attendance at the National Triennial Convention – such rate to be established at the opening session of the Convention and reimbursement of actual salary or wages for time lost.

Payment shall be issued by the National Office in the form of a cheque and/or a direct deposit.

RESOLUTIONS

Resolutions to the UCTE National Triennial Convention can be submitted by components, locals and regional councils.

By-Law 9: Triennial Convention – Section 20 Supplementary Resolutions

Supplementary resolutions to a Convention shall be submitted to the National President forty-eight (48) hours prior to the opening date of Convention and such supplementary resolutions shall be the last order of business.

By-Law 9: Triennial Convention – Section 21 Unfinished Business

All matters and resolutions not dealt with by the Convention shall be referred to the National Executive who will consider and act upon such unfinished business at the first regular meeting of the National Executive following the Convention. The disposition of all Convention matters and resolutions by the National Executive shall be published under separate cover from the minutes, shall include reasons for all decisions, shall include recorded votes on all decisions and shall be distributed to all Convention delegates.

By-Law 9: Triennial Convention – Section 22 Emergency Resolutions

Emergency resolutions which are of a matter of national importance may be presented to the floor of the Triennial Convention but shall not be dealt with by the Convention until accepted by a majority of the Convention delegates.

Resolution Preparation and Approval

Locals must convene a general membership meeting to review and formally approve all resolutions. The following steps are recommended to guide your Local through the preparation process:

- (a) **Call for submissions:** Invite members to submit proposed resolutions.
- (b) **Review and drafting:** The Local Executive and/or the duly appointed Resolutions Committee reviews submissions and may draft additional resolutions. All proposed resolutions must be presented to the membership at a general meeting for ratification.
- (c) **Notice of meeting:** Provide advance notice to all members, clearly stating the date, time, and purpose of the general meeting.
- (d) **Presentation and debate:** At the meeting, the Local Executive or Resolutions Committee presents its report, including the rationale for recommendations. Resolutions are then debated and voted upon by the membership in attendance. A simple majority is required for adoption. Resolutions adopted by the membership are forwarded to UCTE's National Office by the Local Executive.
- (e) **Scope of resolutions:** Resolutions concerning bargaining matters will not be accepted, except those relating to bargaining policy.

Locals should submit supporting material only when the full intent of a resolution is not evident from the text itself. If assistance is required in drafting, Locals are encouraged to work with their Regional Vice-President.

Resolution Submission Deadline

To be considered at the **20th UCTE National Triennial Convention**, all resolutions must be submitted **by email to ucte-convention@psac-afpc.com no later than**

January 30, 2026



Please forward all resolutions **as soon as possible** to ensure they are included at the 20th UCTE Triennial Convention.

Submitting bodies must ensure that resolutions meet the following mandatory requirements.

Submitted resolutions should:

- be limited to 150 words;
- be formatted in 14-point Arial font;
- be formatted in either the traditional or clear language format and include the title, originating body and language of origin;
- not include any special formatting such as boxes or drawings.

Examples of resolutions in the traditional and clear language formats may be found on the UCTE website at: <https://ucte-ucet.ca/convention-congres/>.

DELEGATE REGISTRATION

There are **no registration fees** for delegates attending Convention.

Delegates are entitled to the following:

- Travel costs, including ground transportation (excluding rideshare services)
- Hotel accommodation and incidental expenses
- Loss of salary
- Per diem and meals (where applicable)
- Family care covered by UCTE for the duration of Convention
- Costs related to the accommodation of disabilities (subject to pre-approval)

All delegates must register **online through the UCTE website**. The registration link and login details will be provided to confirmed delegates once their names have been submitted to the National Office.

The deadline for delegate registration is:
April 3, 2026

OBSERVER REGISTRATION

Observer registration will open on **February 4, 2026**. At that time, a registration link and additional participation details will be available on the UCTE Convention webpage.

Members in good standing may attend the Convention as observers. Please note that observer participation is **subject to space availability**. Observers do not have the right to voice or vote during resolutions debate and are not eligible to vote in elections.

The **registration fee** for observers is **\$300**, payable no later than **April 3, 2026**. Please note that registration fees are **non-refundable after May 1, 2026**.

Observers are responsible for covering all costs related to their participation, including:

- Travel costs, including ground transportation
- Hotel accommodation and incidental expenses
- Loss of salary
- Meals
- Family care requirements

The deadline for delegate registration is:
April 3, 2026

TRANSPORTATION & HOTEL ACCOMMODATIONS

As of **April 15, 2026**, delegates may contact **CWT** to make their travel arrangements.

A block of hotel rooms has been reserved to meet Convention requirements. **All hotel reservations must be made through UCTE** to ensure access to the negotiated rates.

Please note: **Convention registration must be completed prior to booking travel or hotel accommodations.**

SCENT-FREE POLICY

For the health and comfort of all participants, especially those with environmental sensitivities, delegates and guests are asked to refrain from wearing or using scented products during Convention.

This includes perfumes, colognes, lotions, hairsprays, deodorants, and other fragranced items. By observing this policy, we help ensure a safe and inclusive environment for everyone.

ACCESSIBILITY & CONVENTION MATERIALS

We are pleased to offer **simultaneous interpretation** during the course of business conducted during the National Convention, in all plenary sessions. **Sign language interpretation, alternate formats, and other accommodations** will be provided based on the needs identified through the registration process, ensuring full participation for delegates with disabilities.

Convention materials, including the agenda, rules of order, copies of resolutions, committee reports, and additional resources, will be made available to all participants through the **Convention App** in advance of and during the proceedings.

We look forward to welcoming you to UCTE's 20th Triennial Convention in July 2026!