



Welcome Kit





UCTE photo



This guide is to help you learn about your union.

Welcome to the Union of Canadian Transportation Employees (UCTE).

Whether you are a first time union member or have experience in the labour movement, we are here to help you in your workplace.

UCTE represents thousands of people who help drive economies while protecting everyday Canadians. Our members work at places like Transport Canada, Natural Resources Canada, ports and pilotage authorities, Canadian Space Agency, Canadian Coast Guard and most federally-regulated airports.

We are safety inspectors for all modes of transportation and pilotage dispatchers. We are administrative personnel, airport firefighters and search and rescue specialists. As you can see, there is a huge diversity among our members. However, we all have one thing in common – keeping Canadians safe.

I thought I was a member of PSAC?

You are! UCTE is one of 15 member unions called components within the Public Service Alliance of Canada (PSAC). PSAC is an umbrella organization that is the bargaining agent for over 200,000 workers across Canada – including UCTE members.

Together we are working to defend the rights of workers and improve the standards of the work world.

Your UCTE local is your first point of contact for any concerns you may have about your workplace. Your local is made up of volunteers from amongst your co-workers who are willing to help you and who themselves are supported by the regional vice-presidents.

PSAC provides training and resources that can help you with:

- health and safety concerns
- understanding your collective agreement
- workplace harassment problems
- equity issues
- filing grievances
- and much more.

PSAC is your bargaining agent. They are at the bargaining table to negotiate in your best interest.



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PSAC uses its expertise on a national level to tackle issues like improved pensions, pay equity, working conditions and job security. For more information about PSAC, visit their website at psacunion.ca



Why Have a Collective Agreement?

You are now part of a bargaining unit which has a collective agreement. A collective agreement is a contract between your employer and your union that establishes items such as:

- Wages
- Holidays
- Working conditions
- Conditions for leave with and without pay
- Medical and other benefits

It is a legally binding agreement that establishes how you, your union, and your employer interact. It sets out processes for dealing with work-related issues in a fair manner for everyone.



Membership has its Privileges

The moment you started working, you automatically benefited from your collective agreement. However, by signing your membership card, you also are able to enjoy even more benefits.

Scholarships

Each year, UCTE offers several scholarships. Some are for members only while others are for the dependent children of members.

2 post-secondary scholarships for the children or grandchildren of UCTE members in good standing who are entering their first year of post-secondary education. One of the scholarships is based solely upon academic achievement while the other is based on financial need.

Christine Collins Memorial Scholarship for those members who intend to promote women's activities, rights, and leadership within the union movement.

Gary Farrell memorial scholarship for those members who wish to attend training in the area of health and safety, workers' compensation, duty to accommodate, labour relations, social justice, or social science.

D. Bennett/W. Weaver memorial scholarship for those members who wish to attend the Labour College of Canada Residential Program.

For more information about these scholarships, visit our scholarships page at ucte-ucet.ca/resources/scholarships/.

Discounts on Products and Services

As a member of UCTE and PSAC, you have access to discounts on a wide range of products and services through the PSAC's participation in the Union Savings plan. Members who have signed their card can look forward to savings on items for your home, electronics, fashion or travel.

For more information, visit psacunion.ca/benefits or contact the PSAC directly at psacunion.ca/contact-us



Make a Difference

photo: Leah Kosolofski

Signing your membership card also gives you the opportunity to make a difference where you spend most of your time—at work.

As a full member, you will be able to:

- participate in workplace initiatives like the **health and safety committees** or on your **local executive** that benefit you and those around you
- participate in **education courses** in order to learn more about topics that may be of interest to you; or
- participate in activities that benefit others through our **social justice campaigns** that try to make our world a better place for everyone.

It's easy to become a full member. All you have to do is complete the online registration form at psacunion.ca/rand

You get out of your union what you put into it. **Get involved!**



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Stay in Touch

As a member of UCTE, you are never alone. Connect with other UCTE members in your workplace or online. Check out our digital community!

- like our Facebook page [@ucte.ucet.national](#)
- join our members' Facebook group [UCTE – UCET](#)
- follow us on Bluesky [@ucte-ucet](#)
- follow us on Instagram [@ucte_ucet](#)
- follow us on LinkedIn [@ucte-ucet](#)
- subscribe on Youtube [@ucte-ucet](#)

Remember you have your local executive to answer any questions you may have.

To find your local, please visit ucte-ucet.ca/our-locals



Stock.com/MJ_Prototype

Links and Resources

- to find your local ucte-ucet.ca/our-locals/
- to find your PSAC ID ucte-ucet.ca/contact/
- PSAC psacunion.ca/
- UCTE regions: Atlantic | Quebec | National Capital Region | Ontario | Prairies and North | Pacific

Where our Members Work

Transport Canada

Natural Resources Canada

**Airports – Calgary | Charlottetown | Deer Lake | Edmonton
Fredericton | Fort St. John | Gander | Halifax | Kamloops
Moncton | North Bay | Ottawa | Prince George
Prince Rupert | Regina | Saint John | St. John's | Saskatoon
Sault Ste. Marie | Sept-Îles | Sydney | Thunder Bay
Timmins | Vancouver | Victoria | Wabush | Windsor
Winnipeg | Yarmouth**

**Ports – Churchill | Halifax | Johnstown | Quebec
Saint John | St. John's**

**Pilotage Authorities – Atlantic Pilotage Authority
Great Lakes Pilotage Authority
Laurentian Pilotage Authority**

Churchill Marine Tank Farm

Canadian Coast Guard

NAV CANADA

Transportation Safety Board

Canadian Transportation Agency

Administrative Tribunals Support Service of Canada

Parks Canada – Chambly Canal | Rideau Canal

Trent Severn Waterway

Canadian Space Agency

Marine Atlantic

Pro-Tec Fire Services

Horizon Maritime Northern Services Ltd.

PLH Dublin Inc.

Logixx

Commissionaires Seal Cove